FIRMIN

Alan Firmin Ltd
Kemsley Fields Business Park
Sittingbourne ME10 2FE
Tel: 0845 130 5050
www.trustfirmin.com

Directors Paul Firmin,
Ian Firmin, Michael Firmin,
Paul Denyer

Registered in England
Company no.578955

Health & Safety Policy

We will comply with responsibilities under the Health and Safety at Work etc Act 1974, BS EN OHSAS 18001 and other relevant safety legislation with regards to our employees and others. It is the policy of the company to provide and maintain safe and healthy working conditions, transport, equipment and systems of work for all employees. We also accept our responsibility for the health and safety of other people who may be affected by our activities and will act positively where possible, to prevent injury, ill health, damage and loss to both property and the environment arising from our services. Therefore we accept the responsibility:-

1) To provide and maintain safe and healthy working conditions on our premises taking account of relevant statutory requirements and ensuring all employees are aware of their responsibilities with regards to health and safety matters.
2) To foster an interest in Health & Safety throughout the company's activities and consolidate this into a constant awareness and responsibility for these matters at work and for management to set an example in safe behaviour.
3) To provide such training as may be relevant to our particular operations to assist employees at all levels to perform their work safely and efficiently.
4) To make available such safety devices and protective equipment as may be appropriate and to secure the supervision of their use.
5) To actively carry out risk assessments of all aspects of the business.
6) See that all new Company or legal instruction in respect of Health & Safety is communicated to all employees, keeping them abreast of standards, codes of practice and relevant statutory provisions.
7) To establish and regularly review objectives and legal obligations to continually improve safe systems of work, recording these in regular Management Reviews.

Employees of the company have a duty to co-operate in this objective:-

1) By working in a safe and efficient manner with regard to not only their own safety but also that of others who may be affected by their acts or omissions.
2) By properly using safety devices and protective equipment provided and by meeting statutory obligations.
3) By reporting any incident that has or could have caused injury or damage and follow the correct accident reporting procedure.
4) By co-operating in the investigation of accidents with the object of introducing measures to minimise the possibility of recurrence.
5) By adhering to company procedures and observing instructions designed to contribute to the protection of health and safety.
6) By participating in discussions about Health & Safety, accident prevention and environmental issues. To this end safety meetings will be held on a regular basis.

This statement of health & safety policy will be communicated to all employees of Alan Firmin and interested third parties.

Director: .....

Print Name: M. P. FIRMIN ..... Date: 6.6.17.

HD001.1

All goods stored in accordance with the United Kingdom Warehousing Association Conditions of Contract, copies available on request
All goods carried in accordance with the current Road Haulage Association Conditions of Carriage, copies available on request.

bsi. ISO 14001 Environmental Management
EMS 588030

bsi. OHSAS 18001 Occupational Health and Safety Management
OHS 99777

bsi. ISO 9001 Quality Management
FS 14033