



Certificate of Corporate Membership

This is to certify that

Alan Firmin Ltd t/a Firmin Recruit

is an approved Corporate Member of the
Recruitment & Employment Confederation
having satisfied REC membership criteria and
committed to its Code of Professional Practice

A handwritten signature in black ink, appearing to be 'C Moore'.

Chris Moore
Chairman

A handwritten signature in black ink, appearing to be 'K Green'.

Kevin Green, FIRP
Chief Executive Officer

Expiry Date: 31st December 2018

Membership No: 00084337

Recruitment &
Employment
Confederation